

## Employee Benefit Summary Full-Time Regularly Scheduled

\*All coverage is provided at no cost to the employee and generous subsidies are applied to dependent premiums.

Retirement Immediate eligibility (401a) Immediate 100% vested 10% mandatory contribution AND 10% match (in lieu of social security) Deferred Compensation (457b) option Complimentary consultations	Colorado Retirement Association (CRA) invested with Empower  Regional Client Service Manager: FRANCISCO CHACON fchacon@cra-online.org
Medical Insurance Traditional PPO plan (PPO3)	UMR (800) 332-1168 United Healthcare Choice Plus Network Group: 76-412150
CEBT Health & Wellness Center Virtual + in-person services (primary and preventive care: annual physicals, school/sports physicals, wellness visits, chronic condition coaching)	Marathon Gypsum (970) 431-2871 -Member consults \$0
OMADA Digital personalized care of chronic disease or muscle/joint therapy	OMADA (888) 409-8687 -Member consults and equipment \$0
SurgeryPlus Supplemental benefit for non-emergency surgeries which provides high-quality care, concierge-level member service and potentially no out-of-pocket costs	SurgeryPlus (855) 200-6675 Website code: surgeryplus
Remote health care 24/7/365 Access to a U.S board-certified doctor through phone, video, mobile app	Teledoc 1-800-TELADOC (835-2362) Teladoc.com/CEBT Mobile app -Member consults \$0

Prescription Coverage Pharmacy and mail-order options	Caremark (866) 823-5182 RxGroup: CEBT0001
Dental Insurance PPO plus Premier	Delta Dental (800) 332-1168 Group: #W1039
Vision Insurance Plan has highest frequency/allowance	<u>VPS</u> Choice (800) 877-7195
Life and AD&D Insurance Employee benefit (2x annual salary) Dependent (\$5000/Spouse, \$2000/Child)	The Standard (800) 628-8600
Employee Assistance Plan Counseling Benefit: You, your spouse or significant other and dependents ≤26 have access to 6 counseling sessions + Legal/Financial, 24-hour crisis support, Emergency Responder	Triad EAP (877) 679-1100 Mon - Fri between 8am - 6pm for information and service authorization Website Credentials Username: cebt Password: eap
Disability Insurance Long term, 66.6% earnings + Worldwide travel assistance	<u>Unum</u> (800) 275-8686 Group# 0526079

Weekly time off for wellness activities	Paid Time Off Holidays (11), Birthday, Vacation, Personal, Sick, Funeral, Civil
	Second Language assistance Reimbursement for pre-approved learning coursework

## **Career Development**

Opportunities for continued learning at professional conferences and seminars Tuition assistance during completion of Master of Library Information Science degree

Qualified employer for Public Service Loan Forgiveness for federal student aid.